

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Employee, Employee Plus Spouse, Employee Plus Child(ren), Employee Plus Family


Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 954-622-3499. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 954-622-3499 to request a copy.

Important Questions	Answers	Why This Matters:									
What is the overall <u>deductible</u> ?	<table border="0"> <tr> <td></td> <td style="text-align: center;"><u>Individual</u></td> <td style="text-align: center;"><u>Family</u></td> </tr> <tr> <td>In-network:</td> <td style="text-align: center;">\$500</td> <td style="text-align: center;">\$1,000</td> </tr> <tr> <td>Out-of-network:</td> <td style="text-align: center;">\$3,000</td> <td style="text-align: center;">\$6,000</td> </tr> </table>		<u>Individual</u>	<u>Family</u>	In-network:	\$500	\$1,000	Out-of-network:	\$3,000	\$6,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
	<u>Individual</u>	<u>Family</u>									
In-network:	\$500	\$1,000									
Out-of-network:	\$3,000	\$6,000									
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered services at www.healthcare.gov/coverage/preventive-care-benefits/ .									
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services									
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	<table border="0"> <tr> <td>Yes.</td> <td style="text-align: center;"><u>Individual</u></td> <td style="text-align: center;"><u>Family</u></td> </tr> <tr> <td>In-network:</td> <td style="text-align: center;">\$2,000</td> <td style="text-align: center;">\$4,000</td> </tr> <tr> <td>Out-of-network:</td> <td style="text-align: center;">\$10,000</td> <td style="text-align: center;">\$20,000</td> </tr> </table>	Yes.	<u>Individual</u>	<u>Family</u>	In-network:	\$2,000	\$4,000	Out-of-network:	\$10,000	\$20,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
Yes.	<u>Individual</u>	<u>Family</u>									
In-network:	\$2,000	\$4,000									
Out-of-network:	\$10,000	\$20,000									
What is not included in the <u>out-of-pocket limit</u> ?	Prior authorization <u>penalties</u> , <u>balance billed</u> charges (unless balanced billing is prohibited), <u>premiums</u> , and health care services this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .									
Will you pay less if you use a <u>network provider</u> ?	Yes- The Memorial Health Network (MHN). For a list of <u>preferred providers</u> , see the Lawson website, email	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-</u>									

	CCP.CustomerSvc@ccpcares.org, or call 954-622-3499	<u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without permission from this <u>plan</u> .

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	20% after Deductible	40% after Deductible	None
	<u>Specialist</u> visit	20% after Deductible	40% after Deductible	Chiropractor: \$40 copay/visit (60 visit maximum)
	<u>Preventive care/screening/immunization</u>	0% Coinsurance	0% to \$150 maximum then deductible and 40%	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% after Deductible	40% after Deductible	None
	Imaging (CT/PET scans, MRIs)	20% after Deductible	40% after Deductible	MRI, CT/PET scans require prior authorization
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available from Southern Scripts at 1-800-710-9341 or southernscripts.net	Generic drugs	\$10 copay / 30 day retail supply, \$30 copay 90 day retail supply, \$20 copay / 90 day mail-order supply	Not Covered	None
	Preferred brand drugs	\$35 copay / 30 day retail supply, \$105 copay 90 day retail supply, \$70 copay / 90 day mail-order supply	Not Covered	None
	Non-preferred brand drugs	40% (\$50 minimum, \$150 maximum) / 30 day retail prescription, 40% (\$150 minimum, \$450 maximum 90 day retail supply , 40% (\$70 minimum, \$210 maximum) / 90 day mail-order supply	Not Covered	In the event a Tier 1 equivalent medication is available the member will be responsible for a <u>co-pay</u> of 40% (a minimum \$50 and a maximum of \$150) plus the cost difference between the Tier 1 equivalent and the Tier 3 medication.

[* For more information about limitations and exceptions, call 954 622 3499.]

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Specialty drugs	40% (\$150 minimum \$300 maximum)	Not Covered	Only covered at MHS pharmacies and the CRx Specialty Pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% after deductible	40% after Deductible	Some services may require prior authorization.
	Physician/surgeon fees	20% after deductible	40% after Deductible	None
If you need immediate medical attention	Emergency room care	20% after Deductible	20% after Deductible	None
	Emergency medical transportation	20% after Deductible	20% after Deductible	Non-emergency transportation requires prior authorization
	Urgent care	20% after Deductible	40% after Deductible	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% after Deductible	40% after Deductible	Requires prior authorization
	Physician/surgeon fees	20% after Deductible	40% after Deductible	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 Copay/visit	40% after Deductible	None
	Inpatient services	20% after Deductible	40% after Deductible	Requires prior authorization
If you are pregnant	Office visits	20% after Deductible	40% after Deductible	No prior authorization required for initial visit, but is required thereafter
	Childbirth/delivery professional services	20% after Deductible	40% after Deductible	None.
	Childbirth/delivery facility services	20% after Deductible	40% after Deductible	Requires prior authorization
If you need help recovering or have other special health needs	Home health care	20% after Deductible	40% after Deductible	Requires prior authorization; limited to 60 visits per calendar year.
	Rehabilitation services	20% after Deductible Cardiac Rehabilitation covered in Full	Not Covered	Physical therapy, occupational therapy and speech therapy visits are limited to sixty (60) visits per calendar year Cardiac Therapy is limited to 36 visits per episode.
	Habilitation services	Not Covered	Not Covered	None
	Skilled nursing care	20% after Deductible	40% after Deductible	Requires prior authorization; limited to 45 days per calendar year.

[* For more information about limitations and exceptions, call 954 622 3499.]

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Durable medical equipment	20% after Deductible	40% after Deductible	Some services may require prior authorization. Subject to medical necessity review
	Hospice services	20% after Deductible	40% after Deductible	Requires prior authorization; limited to a maximum benefit of \$10,000. Limited to life expectancy of less than six months.
If your child needs dental or eye care	Children's eye exam	\$0	Not Covered	Limited to one exam per calendar year for covered children as a preventive service. A separate vision plan is available.
	Children's glasses	Not Covered	Not Covered	Not covered under the medical plan. A separate vision plan is available.
	Children's dental check-up	Not Covered	Not Covered	Not covered under the medical plan. A separate dental plan is available.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- Cosmetic surgery
- Dental care
- Habilitation Services
- Infertility treatment (diagnosis only is covered)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Appeals Coordinator, c/o Community Care Plan 1643 Harrison Parkway, Suite 200, Bldg. H. Sunrise, Florida 33323.

Does this plan provide Minimum Essential Coverage? **Yes**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? **Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 954 622 3499.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist](#) [coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,840
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$500
Copayments	\$0
Coinsurance	\$1,500
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$2,060

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist](#) [coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,460
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$500
Copayments	\$770
Coinsurance	\$240
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Joe would pay is	\$1,570

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist](#) [coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,010
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$500
Copayments	\$0
Coinsurance	\$380
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$880