

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Individual</u> <u>Family</u> In-network: \$250 \$500	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?		This plan covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 for employee only <i>I</i> \$8,000 for employee plus spouse, employee plus child(ren), employee plus family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes- The Memorial Health Network (MHN). For a list of <u>preferred</u> <u>providers</u> , see the Lawson website, email CCP.CustomerSvc@ccpcares.org,or call 954-622-3499	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay / visit after deductible	Not Covered	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 copay / visit after deductible	Not Covered	Chiropractor: \$40 copay/visit (60 visit maximum) – 20% after deductible for infertility services - 1 Progyny Smart Cycle
	Preventive care/screening/ Immunization	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	Diagnostic test (x-ray, blood work)	\$50 copay after deductible	Not Covered	No Charge for Labs.
	Imaging (CT/PET scans, MRIs)	\$100 copay / test after deductible	Not Covered	MRI, CT/PET scans require prior authorization
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage is available from Southern Scripts at 1-800-710-9341 or southernscripts.net	Generic drugs	 \$10 copay / 30 day retail supply, \$20 copay 90 day retail supply*, \$20 copay / 90 day mail- order supply 	Not Covered	In-house Pharmacy \$10 copay / 30 day supply \$20 copay / 90 day supply *One copay per month (3 copays) will apply for 90 day retail prescriptions outside of the First Choice network
	Preferred brand drugs	 \$35 copay / 30 day retail supply, \$70 copay 90 day retail supply*, \$70 copay / 90 day mail- order supply 	Not Covered	In-house Pharmacy \$20 copay / 30 day supply \$55 copay / 90 day supply *One copay per month (3 copays) will apply for 90 day retail prescriptions outside of the First Choice network

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs	40% (\$50 minimum, \$150 maximum) / 30 day retail prescription, 40% (\$150 minimum, \$210 maximum 90 day retail supply* , 40% (\$70 minimum, \$210 maximum) / 90 day mail - order supply	Not Covered	In-house Pharmacy 40% (\$35 min, \$135 max) / 30 day supply 40% (\$55 min \$195 max) / 90 day supply * The coinsurance maximum applies per 30 day supply for 90 day retail prescriptions outside of the First Choice network In the event a Tier 1 equivalent medication is available the member will be responsible for a <u>co-pay</u> of 40% (a minimum \$50 and a maximum of \$150) plus the cost difference between the Tier 1 equivalent and the Tier 3 medication.
	Specialty drugs	40% (\$150 minimum \$300 maximum)	Not Covered	Only covered at MHS pharmacies and the CRx Specialty Pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 copay after deductible	Not Covered, except in an emergency	Some services may require prior authorization. – 20% after deductible for infertility services (1 Progyny Smart Cycle)
surgery	Physician/surgeon fees	\$0 copay after deductible	Not Covered	20% after deductible for infertility services - 1 Progyny Smart Cycle
	Emergency room care	\$150 copay / visit, waived if admitted after deductible	\$150 copay / visit, waived if admitted after deductible	None
If you need immediate medical attention	Emergency medical transportation	\$50 copay / event after deductible	\$50 copay / event after deductible	Non-emergency transportation requires prior authorization
	Urgent care CVS Minute Clinic/ Walgreens	\$20 copay / visit after deductible	\$75 (Non-Memorial Urgent Care Center) after deductible	None

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	 Memorial Primary Care 	\$20 copay / visit after deductible	, ,	
	Holy Cross Urgent Care Centers	\$20 copay / visit after deductible		
	 MHS Urgent Care Centers 	\$20 copay / visit after deductible		
	 Memorial Pembroke 24/7 Care Center (Douglas Rd) 	\$50 copay / visit after deductible		
	 MDNOW Urgent Care 	\$75 copay / visit after deductible		
	 Selected Broward Health locations 	\$75 copay / visit after deductible		
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$150 copay per day (5 day max) after deductible	Not Covered, unless admitted through an emergency room	5 day max. Requires Prior Authorization
	Physician/surgeon fees	\$0 copay after deductible	Not Covered	None
lf you need mental health, behavioral	Outpatient services	\$20 copay / per visit after deductible	Not Covered	None
health, or substance abuse services	Inpatient services	\$150 copay per day (5 day max) after deductible	Not Covered	Copay applicable to first 5 days of each admission. Requires Prior Authorization
	Office visits	\$150 physician copay / pregnancy after deductible	Not Covered	No prior authorization required for initial visit, but is required thereafter.
If you are pregnant	Childbirth/delivery professional services	\$0 copay after deductible	Not Covered	None
	Childbirth/delivery facility	\$150 copay per day (5	Not Covered	Copay applicable to first 5 days of each

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	services	day max) after deductible		admission. Requires prior authorization.
	Home health care	\$15 copay / day after deductible	Not Covered	Requires prior authorization. Limited to 60 visits per calendar year.
If you need help	Rehabilitation services	\$20 per day after deductible Cardiac Rehabilitation covered in Full	Not Covered	Physical therapy, occupational therapy and speech therapy visits are limited to sixty (60) visits per calendar year. Cardiac rehabilitation is limited to 36 visits per episode.
recovering or have	Habilitation services	Not Covered	Not Covered	None
other special health needs	Skilled nursing care	\$0 copay after deductible	Not Covered	Requires Prior Authorization; limited to 45 days per calendar year.
	Durable medical equipment	\$0 copay after deductible	Not Covered	Some services may require prior authorization. Subject to medical necessity review
	Hospice services	\$0 copay after deductible	Not Covered	Requires prior authorization; limited to a maximum benefit of \$10,000. Limited to life expectancy of less than six months.
If your child needs dental or eye care	Children's eye exam	\$0 copay after deductible	Not Covered	Limited to one exam per calendar year for covered children as a preventive service. A separate vision plan is available.
	Children's glasses	Not Covered	Not Covered	Not covered under the medical plan. A separate vision plan is available.
	Children's dental check-up	Not Covered	Not Covered	Not covered under the medical plan. A separate dental plan is available.

Excluded Services & Other Covered Services:

 Services Your <u>Plan</u> Generally Does Notes Cosmetic surgery Dental care Habilitation Services 	 OT Cover (Check your policy or <u>plan</u> document for more inform Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing 	 nation and a list of any other <u>excluded services</u>.) Routine eye care (adult) Routine foot care Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
AcupunctureBariatric surgery	Chiropractic care	Hearing aidsInfertility treatment	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Appeals Coordinator, c/o Community Care Plan 1643 Harrison Parkway, Suite 200, Bldg. H. Sunrise, Florida 33323.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 954 622 3499.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

0%

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$250
Specialist copay	\$50
Hospital (facility) <u>copay</u>	\$150 per day
· · · <u>· · </u>	(5 day max
Other coinsurance	0%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$250	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$710	

Managing Joe's Type 2 I (a year of routine in-network ca	re of a well-		
controlled condition)			
The <u>plan's</u> overall <u>deductible</u>	\$250		
 <u>Specialist</u> <u>copay</u> \$50 Hospital (facility) <u>copay</u> \$150 per day 			

■ Other <u>coinsurance</u>

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$250	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,070	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$250
Specialist copay	\$50
Hospital (facility) <u>copay</u>	\$150 per day
	(5 day max)
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay	:
Cost Sharing	
<u>Deductibles</u>	\$250
<u>Copayments</u>	\$500
Coinsurance	\$0
What isn't covere	ed
Limits or exclusions	\$0
The total Mia would pay is	\$750

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.