Coverage Period: 01/01/2025 – 12/31/2025 Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 954-622-3499. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 954-622-3499 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	<u>Individual</u> <u>Family</u>	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .	
Are there services covered before you meet your deductible?	Yes. Preventive Services and Pharmacy	This plan covers some items and services even if you haven't yet met the annual deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits/.	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Individual Family In-network: \$4,000 \$8,000 Out-of-network \$10,000 \$20,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	Prior authorization penalties , balance billed charges (unless balanced billing is prohibited), premiums , and health care services this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
a <u>network provider</u> ?	Yes- The Memorial Health Network (MHN). For a list of preferred providers, see the Lawson website, email CCPCustomerSvc@ccpcares.org,or call 954-622-3499	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .	

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	20% after Deductible	40% after Deductible	None
If you visit a health care provider's office or clinic	Specialist visit	20% after Deductible	40% after Deductible	Chiropractor: \$40 copay/visit (60 visit maximum) - Infertility services include 1 Progyny Smart Cycle.
	Preventive care/screening/ immunization	0% Coinsurance	0% to \$150 maximum then deductible and 40%	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% after Deductible	40% after Deductible	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% after Deductible	40% after Deductible	MRI, CT/PET scans require prior authorization
If you need drugs to treat your illness or	Generic drugs	\$10 copay / 30 day retail supply, \$20 copay 90 day retail supply*, \$20 copay / 90 day mail- order supply	Not Covered	In-house Pharmacy \$10 copay / 30 day supply \$20 copay / 90 day supply *One copay per month (3 copays) will apply for 90 day retail prescriptions outside of the First Choice network
condition More information about prescription drug coverage is available from Southern Scripts at 1-800-710-9341 or southernscripts.net	Preferred brand drugs	\$35 copay / 30 day retail supply, \$70 copay 90 day retail supply*, \$70 copay / 90 day mail- order supply	Not Covered	In-house Pharmacy \$20 copay / 30 day supply \$55 copay / 90 day supply * One copay per 30 day supply (3 copays) will apply for 90 day retail prescriptions outside of the First Choice network
	Non-preferred brand drugs	40% (\$50 minimum, \$150 maximum) / 30	Not Covered	In-house Pharmacy 40% (\$35 min, \$135 max) / 30 day supply

^{*} For more information about limitations and exceptions, call 954 622 3499.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information
		(You will pay the least)	(You will pay the most)	40% (\$55 min \$195 max) / 90 day supply
		day retail prescription, 40% (\$150 minimum, \$210 maximum 90 day retail supply* , 40% (\$70 minimum, \$210 maximum) / 90 day mail- order supply		* The coinsurance maximum applies per 30 day supply for 90 day retail prescriptions outside of the First Choice network In the event a Tier 1 equivalent medication is available the member will be responsible for a co-pay of 40% (a minimum \$50 and a
				maximum of \$150) plus the cost difference between the Tier 1 equivalent and the Tier 3 medication.
	Specialty drugs	40% (\$150 minimum \$300 maximum)	Not Covered	Only covered at MHS pharmacies and the CRx Specialty Pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% after deductible	40% after Deductible	Some services may require prior authorization. Infertility services include 1
surgery	Physician/surgeon fees	20% after deductible	40% after Deductible	Progyny Smart Cycle. An additional cycle is available when a successful pregnancy is not achieved.
	Emergency room care	20% after Deductible	20% after Deductible	None
If you need immediate medical attention	Emergency medical transportation	20% after Deductible	20% after Deductible	Non-emergency transportation requires prior authorization
	<u>Urgent care</u>	20% after Deductible	40% after Deductible	None
If you have a hospital	Facility fee (e.g., hospital room)	20% after Deductible	40% after Deductible	Requires prior authorization
stay	Physician/surgeon fees	20% after Deductible	40% after Deductible	None
If you need mental health, behavioral	Outpatient services	\$20 Copay/visit	40% after Deductible	None
health, or substance abuse services	Inpatient services	20% after Deductible	40% after Deductible	Requires prior authorization
If you are pregnant	Office visits	20% after Deductible	40% after Deductible	No prior authorization required for initial visit, but is required thereafter
	Childbirth/delivery	20% after Deductible	40% after Deductible	None.

 $^{^{\}star}$ For more information about limitations and exceptions, call 954 622 3499.

		What You Will Pay		Limitationa Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	professional services			
	Childbirth/delivery facility service.es	20% after Deductible	40% after Deductible	Requires prior authorization
	Home health care	20% after Deductible	40% after Deductible	Requires prior authorization; limited to 60 visits per calendar year.
	Rehabilitation services	20% after Deductible Cardiac Rehabilitation	Not Covered	Physical therapy, occupational therapy and speech therapy visits are limited to sixty (60) visits per calendar year
If you need help	covered in Full	1101 0000100	Cardiac Therapy is limited to 36 visits per episode.	
recovering or have	Habilitation services	Not Covered	Not Covered	None
If your child needs dental or eye care	Skilled nursing care	20% after Deductible	40% after Deductible	Requires prior authorization; limited to 45 days per calendar year.
	Durable medical equipment	20% after Deductible	40% after Deductible	Some services may require prior authorization. Subject to medical necessity review
	Hospice services	20% after Deductible	40% after Deductible	Requires prior authorization; limited to a maximum benefit of \$10,000. Limited to life expectancy of less than six months.
	Children's eye exam	\$0 copay after Deductible	Not Covered	Limited to one exam per calendar year for covered children as a preventive service. A separate vision plan is available.
	Children's glasses	Not Covered	Not Covered	Not covered under the medical plan. A separate vision plan is available.
	Children's dental check-up	Not Covered	Not Covered	Not covered under the medical plan. A separate dental plan is available.

 $^{^{\}star}$ For more information about limitations and exceptions, call 954 622 3499.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care
- Habilitation Services

Bariatric surgery

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

• Chiropractic care

- Hearing aids
- Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Appeals Coordinator, c/o Community Care Plan 1643 Harrison Parkway, Suite 200, Bldg. H. Sunrise, Florida 33323.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 954 622 3499.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, call 954 622 3499.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
<u>Copayments</u>	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,060	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Evennela Coat

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,000		
Copayments	\$600		
Coinsurance	\$80		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,700		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$10	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,310	